

## EDI Pledge Supporting Documentation



# The City of Liverpool College

In signing the charter, The City of Liverpool College is looking to develop a whole college approach that brings together a number of EDI strategies that demonstrate our commitment to fulfilling the pledge.

- We are a **College of Sanctuary** organisation; this pledge demonstrates our commitment to supporting and celebrating staff and students, and Liverpool's City of Sanctuary vision that the UK will be a welcoming place of safety for all, offering sanctuary to people fleeing violence and persecution. We endorse the City of Sanctuary Charter and act in accordance with City of Sanctuary values.
- Our **Single Equality Scheme** states our commitment to antiracism, to being LGBTIA+ inclusive, to supporting those with protected characteristics and to developing an inclusive work and learning environments for all.
- The **Navajo Merseyside Charter Mark** supports our organisational growth for LGBTIA+ inclusion.
- We are a **Trauma Informed College**.
- Students benefit from an enhanced **personal development curriculum** which is well embedded and impactful.
- The City of Liverpool College's **decolonising the curriculum** strategy sets out our intentions of turning disadvantage into advantage, one of our strategic key enablers, through the curriculum, systems, processes and practices.
- We have partnered up with key institutions across the UK in fulfilling our commitment to improving educational experiences and outcomes for students from a Gypsy, Roma, Traveller, Boater or Showman community. The **GTRSB into Higher Education** pledge also demonstrates our commitment to antiracism.
- Working in collaboration with Liverpool City Council and Liverpool Virtual School, our **Learner Support Agreement** demonstrates our commitment to supporting young people in care and care leavers and in ensuring that they get the support they need to succeed.

The AOC EDI pledge will be published on our website. On the college's intranet site, we aim to publish further details of the action plan which demonstrates the steps that we intend to take over the next two years in meeting our commitments to EDI as laid out by the AOC's equity, diversity and inclusion charter. The action plan is place based, and takes into account the diverse needs within the Liverpool City region and the intersectionality of need. It imbues the college's focus on turning disadvantage to advantage and accelerating the successes of our learners. We aim to continue leading by example and tracking our impact whilst further developing our organisational policies, practices and procedures.